

# CAREER OPPORTUNITIES

Sakura, your company of choice, is moving forward in its organizational growth, welcomes qualified professionals who are passionate, smart, and highly motivated to best fill the positions below:



## 1. LOGISTICS MANAGER – RAW MATERIALS AND FINAL PRODUCTS

Reporting to the Services Manager, the incumbent is responsible for negotiation of logistical contractual conditions in purchasing raw materials and selling final products for the company's sake and best benefit. The role includes arranging and providing logistics solutions and managing issues up to weighbridges at plant for raw materials and from weighbridges at plant for final products, which include but is not limited to negotiation for vessel chartering/booking, port operations, inland transportation arrangement and warehouse operation. The incumbent will be responsible to keep track of quality, quantity, stock levels, delivery times, transport costs and efficiency for raw materials importation and final product exportation.

### Requirements:

- Minimum qualification of Bachelor Degree/ Diploma in Logistics or Marketing Management
- Having working experience in Contract Administration
- At least 5 years of working experience in logistics business field including both export and import

## 2. FINAL PRODUCT FOREMAN

Reporting to the Services Metallurgical Manager, the incumbent is responsible to provide leadership for successful day-to-day operation of the facility. This includes plant optimization and processing capacity, in line with production capacity and monitoring and maintaining final product quality as required by the customer. The role includes doing weekly/monthly final product reconciliations. The incumbent will be responsible to develop and execute the final product handling budgets.

### Requirements:

- Minimum qualification of Bachelor Degree/Diploma in Sciences or Quality Management
- At least 5 years of working experience in manufacturing industries
- At least 3 years of supervisory experience

## 3. SHIPPING SUPERVISOR

Reporting to the Assistant Services Manager, the incumbent is responsible to ensure all vessel information is available in a timely manner, including vessel particular, vessel schedule (ETA, ETB, ETD), loading/unloading progress. The role includes preparing and endorsing required shipping documents before and after loading/unloading as well as prepare the detailed loading/unloading plans, executes and ensuring the product quality is maintained. The incumbent will be responsible to ensure enough equipment and manpower allocated for loading/unloading prior to vessel's arrival by liaising with Shipping agents and port in respect to planned ship movement. The incumbent will also need to ensure that all vessels berth correctly with proper alignment to the loading/unloading manifolds.

### Requirements:

- Minimum qualification of Diploma in Logistic Management or relevant field
- At least 5 years of working experience in logistic business field including both export and import
- At least 3 years of supervisory experience

#### **4. CIVIL ENGINEER**

Reporting to the Engineering Manager or their designate, the incumbent is responsible to assist to plan and manage various civil construction projects including trial road construction, concrete products, fume abatement, water processing and pipeline project, R&D to concrete products to market. The incumbent will be responsible to manage the overall construction which includes run and operate a mobile batching plant, project execution, progress monitoring, manpower planning and delivery, quality control and technical advisory. The incumbent is also will manage multiple stakeholders, with periodic report writing and presentations.

Managing the contractors in term of permits, licensing, targets, safety, housekeeping, vehicle and machinery inspection is also be part of the incumbent responsible, it is to ensure the quality of work by visual inspections and measurement prior to obtain signing off and approval.

The role includes for the management of general worker, civil design, construction and quality assurance as well as the management of the civil contractors on site.

##### **Requirements:**

- Minimum qualification of Bachelor Degree/Post Graduate Diploma/Professional Degree in Engineering (Civil) or equivalent
- At least 5 years of working experience in the related field
- Working experience as a Senior Executive specialized in Engineering - Civil/Construction/Structural or equivalent will be an advantage

#### **5. SENIOR MECHANICAL TECHNICIAN**

Reporting to the Assistant Manager – Mechanical Maintenance, the incumbent is responsible to maintain, repair, replace and install mechanical equipment specifically associated with raw material handling systems, ferromanganese furnaces, post tap hole equipment, water treatment system, hydraulic system, pneumatic system, cooling systems and gas cleaning systems. The role includes the performing the daily inspections and condition monitoring and give feedback regarding maintenance required for a specific machine or system. The incumbent will be responsible to perform general lifting and rigging as required and be able to select and use manual lifting equipment.

##### **Requirements:**

- Minimum qualification of 3 credits in SPM, including English
- At least 3 years of working experience with furnaces, crushers, conveyors, fittings, pumps, drilling, gearboxes, overhead crane and hydraulics in a heavy industrial environment would be an advantage
- At least 3 years of supervisory experience

#### **6. SENIOR FABRICATOR**

Reporting to the Assistant Manager – Boilermaker Maintenance, the incumbent is responsible to produce the required plate and structural steel work to maintain and repair chutes, bins and structures and various equipment on the plant. The incumbent will be responsible to prevent equipment failures by doing inspections and condition monitoring to assess the integrity of bins, liners and structures and give feedback regarding required repairs and maintenance. The incumbent will be also fabricate new and modify existing plate work and structures.

##### **Requirements:**

- Minimum qualification of 3 credits in SPM, including English.
- At least 3 years of working experience in plate metals and steel works or similar environment
- At least 3 years of supervisory experience.

## **7. SCHEDULER**

Reporting to the Assistant manager - Maintenance Planning, the incumbent is responsible to develop and maintain the computerized maintenance management system (CMMS). The incumbent will be responsible to assist and ensure job cards are fed back into the CMMS timeously. The incumbent will be also updating preventive maintenance management plans and strategies.

### **Requirements:**

- Minimum qualification of Polytechnic Diploma in Mechanical/Electrical engineering or equivalent. Qualification of Degree in Mechanical/Electrical Engineering will be an advantage.
- At least 3 years of working experience with typical equipment like furnaces, crushers, conveyors, fittings, pumps, drilling, gearboxes, overhead cranes and hydraulics in a heavy industrial environment.
- Having experience in working with a computerized maintenance management system
- Experience in maintenance planning and scheduling will be an advantage

## **8. SENIOR INSTRUMENT TECHNICIAN**

Reporting to the Assistant Manager – Instrument Maintenance, the incumbent is responsible to monitor and maintain and troubleshoot the plant control system and component systems including PLC equipment, SCADA system, IT control systems and VSD systems. The incumbent will be responsible to inspect, tests and replaces electric, electronic, mechanical and pneumatic instruments and systems used in plant control. The incumbent will be also identify instrument errors and replace defective instruments from system by disassembling and cleaning instruments and replacing defective parts using hand tools as well as calibrate instrument according to standards to ensure accuracy of recording.

### **Requirements:**

- Minimum qualification of Diploma or Degree in Electrical or Mechatronics Engineering
- At least 6 years of working experience in instrumentation and automation industry
- Experience with Allen Bradley and Rockwell Automation software will be an advantage.

## **9. SENIOR ELECTRICIAN**

Reporting to the Assistant Manager – Electrical Maintenance, the incumbent is responsible to inspect, test, repair and maintain electrical systems and equipment, and conducting RCFA on all electrical breakdown. The incumbent will be responsible to maintain and improve on the preventative maintenance system. The incumbent will be also carry out electrical maintenance work on the plant and must be able to produce maintenance reports or complete breakdown orders on the maintenance management system. The incumbent must be able to read and interpret electrical single line diagrams and drawings, specifications, procedures and able to adjust the drawings if required.

### **Requirements:**

- Minimum qualification of Diploma in Electrical Engineering.
- At least 5 years of working experience as an Electrician in an industrial environment
- Possess a valid L1 Chargeman certificate
- Experience in overhead crane will be an advantage

## **10. GENERAL WORKER**

Reporting to the Engineering Department, the incumbent is responsible in doing some general works within the company area such as housekeeping, grass cutting, general cleaning, preparing tools and equipment.

### **Requirements:**

- Minimum qualification of 3 credits in SPM.
- Physically fit, hardworking, and able to follow instructions

## **11. FURNACE OPERATOR**

Reporting to the Shift Manager, the incumbent is responsible to operate the furnace via a SCADA system to ensure a smooth running of the plant including switch out and isolate the furnace if required. The incumbent will be responsible to complete furnace reports on shift basis and capture information from various sources. The incumbent is also will manage and monitor the electrode, taphole and metal bath and will be the main communication hub.

### **Requirements:**

- Minimum qualification of Diploma in any Engineering Field
- At least 3 years or working experience as control room operator
- Familiarity and experience with SCADA system would be an advantage
- Fresh graduates with Degree in any Engineering Field are encouraged to apply

## **12. TECHNICAL ASSISTANT (ENVIRONMENT)**

Reporting to the SHEQ Officer (Environment), the incumbent is responsible to assist in coordination of environmental program, pest control service, site housekeeping and environmental monitoring and to ensure safe and timely service delivery. The incumbent will be responsible to conduct fieldwork for environmental monitoring and sampling of water quality, ambient air and noise. The incumbent is also will conduct site walkabout and inspection to ensure environmental compliance and report any findings to immediate supervisor in a timely manner.

### **Requirements:**

- Minimum qualification of Diploma in Science or Environmental Science
- Having hands-on experience, environmental background and/or knowledge on Environmental Quality Act 1974 will be an advantage
- Preferably male candidate

## **13. IT PROGRAMMER**

Reporting to the Finance Manager, the incumbent is responsible to provide efficient and cost effective IT infrastructure service to the company. The incumbent will be responsible to investigate and propose of solutions to business problems. The incumbent is also will have the version control or software configuration control and design of optimal solutions. The incumbent is also will need to know on how to communicate with several programming language

### **Requirements:**

- Minimum qualification of Diploma/Degree in Software Engineering
- Having a strong knowledge in basic programming language such as C++, Java and other programming language (ASP.Net/HTML/XHTML/SQL/PHP)
- At least 3 years working experience in IT
- Having working experience in the manufacturing environment will be an advantage

## **14. PROCUREMENT MANAGER/CONTRACT ADMINISTRATION MANAGER**

Reporting to the Finance Manager, the incumbent is responsible to manage and control procurement of external services to ensure efficient service delivery to relevant departments and also manage the expediting process and ensure timeous delivery of services and items and in line with contract terms. The incumbent will be responsible to be align to the overall Operations strategy and policies of the organization, as well as supply chain management, through communication and direction from the HOD Finance. The incumbent is also will initiate and manage tender process in accordance with tender policy and procedure. The incumbent is also responsible administer, control and update all contracts held with external providers as well as evaluate and select suitable service providers and vendors and ensure correct administration. The incumbent is also will manage the approved budget in line with company policies, report on variance and initiate remedial action where necessary.

### **Requirements:**

- Minimum qualification of Diploma/Degree in Procurement/Commerce/Legal/Chain of Supply or equivalent
- At least 5 years of supervisory experience.
- At least 8 years working experience in the relevant stores and procurement area. Working experience in a manufacturing environment will be an advantage
- A qualification in Logistics Management or Supply Chain Management be an advantage

## **15. ASSISTANT ACCOUNTANT**

Reporting to the Financial Accountant, the incumbent is responsible to assist the accountant in managing overall accounting and tax function, including preparation of monthly report. The incumbent will be responsible to ensure compliance with accounting standards, statutory reporting and other regulatory requirement. The incumbent is also will liaise with bankers, auditor, tax agents and other relevant authorities. The incumbent is also responsible organize and communicate with various departments in order to obtain accurate information.

### **Requirements:**

- Minimum qualification of Bachelor Degree or Professional Degree in Accounting or equivalent
- At least 2 years of working experience in the related field
- Having experience working in audit firms will be an advantage

All candidates must be able to communicate in English, computer literate and have good communication skills with various working levels. All positions are to be based at Samalaju Industrial Park, Bintulu, Sarawak.

Kindly email your CV to [careers@sakura.com.my](mailto:careers@sakura.com.my) and please indicate JA#11 along with the job title as the subject of the email. Eg: JA#11 Final Product Foreman

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