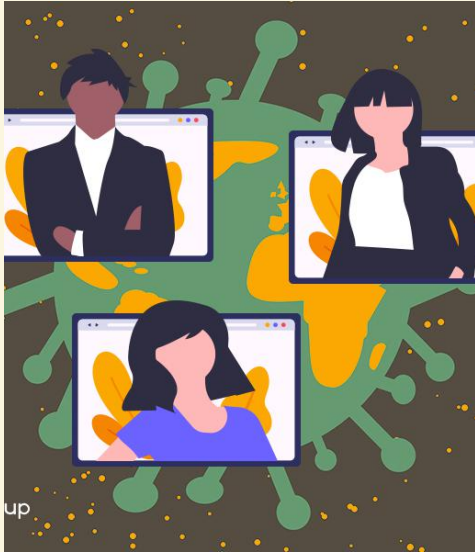


NOVEMBER 2021 | Vol.10

# LILIN REVIEW



## HIGHLIGHTS...

ENTREPRENEURSHIP  
VERSUS COVID-19

5

THINKING ABOUT  
POVERTY IN OUR  
SOCIETY

3

WINNNING MONEY  
TIPS FOR FRESH  
GRADUATES

12



Newsletter of Sarawak  
Dayak Graduates Association



# PRESIDENT'S FOREWORD

## by Sr Gary Ningkan

### Greetings everyone!

Invent Space is up and running. The space is ready to host meeting and programmes for members and the community. We encourage members to utilise the space and give us your feedback so that we can further improve the setup of the space.



### EXTRAORDINARY GENERAL MEETING (EGM) 2021

On the 8th of May 2021, at Invent Space, Sarawak Dayak Graduates Association (SDGA) held an Extraordinary General Meeting (EGM) via Zoom Meeting to discuss with its members regarding the 2021 AGM and the coming executive committee election.

The meeting, in solidarity, had unanimously agreed to the postponement of the AGM and election to a later date in the 2nd half of the year, when it is more conducive and safer. The AGM is earmarked to be held in December 2021. We will inform all members in due course.

The Exco also took the opportunity to inform and update the members on the progress of Invent Space, SDGA's new HQ and its future plans. It was great to hear feedback and opinions from fellow members. We acknowledge your comments and will work on them accordingly.

## SDGA CARES : DONATION OF HYGIENE KITS TO SCHOOL CHILDREN IN RURAL SARAWAK

In view of the prolonged Covid19 pandemic, it becomes a burden for families to keep stocking up on face masks and hand sanitizers. This will become even more troublesome once school reopens and the wellbeing of our school children particularly in the rural areas should be of great concern to us all.

SDGA under our SDGA Cares initiative will pledge to help our rural communities by donating face masks for school children as well as hand sanitizers to various locations in Sarawak. SDGA will work together with other Civil Society Organisations (CSO) and our members in those areas for the distribution process.

As at today, we have 1,600 units of hygiene kits ready to be distributed in due course to the areas mentioned. We aim to donate 3,500 units of hygiene kits under this initiative.

We would like to thank YB Dato Gerald Rentap Jabu (ADUN N36 Layar) for providing financial assistance of RM30,000 to SDGA for this initiative and other future programmes particularly pertaining to education and human capital development of Young Sarawakians.

We also would like to thank all members and all the donors for your kind assistance and encouragement.

We welcome further contributions in the form of children face masks and hand sanitizers from members and everyone alike, or in the form of logistic assistance and collaboration with other CSOs.

#JAGASAMADIRIK



**SDGA CARES: TABUNG SUMBANGAN SOLIDARITI COVID-19**

Mari Kita bersama-sama meringankan beban mereka

**BANTUAN FACE MASK DAN HAND SANITIZER UNTUK KANAK-KANAK & KOMUNITI DI PEDALAMAN**



**SARAWAK DAYAK GRADUATES ASSOCIATION**  
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www.sarawakdga.org.my  
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#JAGASAMADIRIK

**SDGA CARES: TABUNG SUMBANGAN SOLIDARITI COVID-19**

**BANTUAN FACE MASK DAN HAND SANITIZER UNTUK KANAK-KANAK & KOMUNITI DI PEDALAMAN**

**BANTUAN 'FACE MASK' DAN 'HAND SANITIZER'**

Kami akan membuat penghantaran bantuan pelitup muka (face mask) dan cecair pensanitasi tangan (hand sanitizer) kepada kanak-kanak di kampung-kampung dan rumah panjang di pedalaman. Bantuan ini akan disalurkan kepada kanak-kanak yang memerlukan di sekitar kawasan Padawan, Serian, Sri Aman, Sibul, Bintulu dan Miri.

Kami memerlukan bantuan anda semua untuk menjayakan program ini.

Hubungi SDGA di emel: [sarawakdga@gmail.com](mailto:sarawakdga@gmail.com) ataupun pada nombor telefon kami 013-8475916 untuk membuat sumbangan.




**SARAWAK DAYAK GRADUATES ASSOCIATION**  
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sarawakdga@gmail.com



Any enquiries can be directed to [sarawakdga@gmail.com](mailto:sarawakdga@gmail.com) or you can visit us at INVENT SPACE at TT3 Plaza and our website at [sarawakdga.org.my](http://sarawakdga.org.my).

I would like to take this opportunity to wish everyone in advance: Merry Christmas and A Wonderful Year ahead.

God bless Sarawak. Stay safe everyone.

Sr Gary Ningkan



# CONTRIBUTORS FOR VOLUME 10



**Sr. Gary Ningkan** is a Senior Valuation Executive with VPC Alliance (Sarawak) Sdn Bhd with over 10 years experience in property valuation.



**Dr. Thomas Buan** is a practicing entrepreneur in the field of Project Management (Construction), Coaching and Mentoring. A promoter of Lifelong Learning offering Diplomas, undergraduates and postgraduates' programmes by collaborating with local and foreign Universities in the field of Education and Training.



**Alexandra Nastassia Binti John** is a real-life superwoman. She is a local activist and feminist. Alex is also the Acting Secretary for the Sarawak Women for Women Society (SWWS).

# IN THIS ISSUE...

## **5** ENTREPRENEURSHIP VERSUS COVID-19

Dr. Thomas Buan share his views on entrepreneurship challenges and opportunities during Covid-19 pandemic.

## **9** THINKING ABOUT POVERTY IN OUR SOCIETY

Alexandra share her thoughts on the challenges women faced in our society.

## **12** WINNING MONEY TIPS FOR FRESH GRADUATES

Check out the 5 tips fresh graduates should know when they land their first job.

## **13** REPORT ROUNDUP

A summary of SDGA's activities for the months of April to November 2021.

# ENTREPRENEURSHIP VERSUS COVID-19



Dr. Thomas Buan

# ENTREPRENEURSHIP VERSUS COVID-19

*by Dr. Thomas Buan*

An entrepreneur is an individual who identifies opportunities in the marketplace, allocates resources, and creates value. Entrepreneurship: - the act of being an entrepreneur, implies the capacity and willingness to undertake conception, organization, and management of a productive new venture, accepting all attendant risks and entrepreneur making profit as a reward. In economics, entrepreneurship is sometimes considered a factor of production, at par with land, labor, natural resources, and capital.

As such, entrepreneurship is a vital component of economic growth and development. The creation of new business entities not only generates value added, fiscal revenues, employment and innovation, but is an essential ingredient for the development of a vibrant small- and medium-sized business sector, the core of most competitive economies. It has the potential to contribute to specific sustainable development objectives, such as the employment of women, young people, or disadvantaged groups. Growth-oriented entrepreneurs can also contribute to structural transformation and building new industries, including the development of eco-friendly economic activities.



Entrepreneurship is a process that determining a potential venture with the limited resource available by an individual. It was part of the world economic system and evolved from century to century. Entrepreneur "known as a management agent" who perform all the functional task. Beyond any doubt, entrepreneurship is an essential activity that contribute to economic growth, productivity, innovation, and employment. According to Hisrich (2005), there are history proved that entrepreneur is the person who exploit opportunities by willing to take risk into account make a significant contribution toward economic growth. Hence, entrepreneurship is seen as a paradigm of deliberate positive behaviour. In fact, in entrepreneurship field, based on Veciana and Urbano (2008), it seems that the study of the environmental or institutional context of a country and its relationship to the several aspects of entrepreneurship should be of paramount importance. Gartner (1985) stated that there are four major dimensions in entrepreneurship describing the phenomenon of new venture creation: the characteristics of the individual(s) who start the venture; the organization they create; the environment surrounding the new venture; and the process by which the new venture is started.

## DAYAK ENTREPRENEURSHIP

The success of the creation of Bumiputera entrepreneurs in Malaysia requires further exploration. Various studies have been done in the past on the motivation of entrepreneurs (Gray et. al, 2006), triggers and barriers to entrepreneurship (Choo & Wong, 2006), and factors influencing start up (Gelden et. al., 2004). These studies focused on the entrepreneurs in general. However, no studies have been done on specific group of entrepreneurs, in the case of this research project; the Sarawak Dayak natives (Dayak) entrepreneurs.

The Dayak also took advantage of the available opportunities through the various incentives and programs implemented by the government. These Dayak entrepreneurs consisted of Iban, Bidayuh, Melanau, Kenyah, Kayan, Kelabit and the other indigenous races that made up the Dayaks in Sarawak. In general, the Dayaks are mostly found in all the major cities in Sarawak, whereas the Bidayuh are in Kuching, the Kenyahs, Kayans and Kelabits in Miri and Bintulu, the Melanaus in Mukah. Some of the other minorities such as the Muruts and Lun Bawang are found in Limbang and Lawas.

In recent years, there is seen to be an increase trend of Dayak participation as entrepreneurs in the various industries. However, little is known on the quantum of this participation, the dilemmas, the motivations faced, and the strategies adopted by these entrepreneurs due to the absence of study or research in this topic.



## CORONAVIRUS AND ITS IMPACT

The Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2) caused the coronavirus disease 2019 (COVID-19) with the first symptoms officially reported in December 2019 and the subsequent outbreak in 2020. On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. It has caused significant behavioural changes in the way individuals interact and behave in society as the virus is inflicting rising human costs worldwide. In the absence of a cure, social distancing, self-isolation became the norm or the “new normal”, to curtail the spread of the virus and reduce its impact (Ratten, 2020b).

The lockdown that followed the outbreak of COVID-19 brought the businesses of the Dayak to a standstill. Most of the Dayak entrepreneurs are in the travel and tourism industry, construction, agricultural, hospitality, food services as these industries include small tour operators, car rental companies, restaurant, accommodations (hotels and motels) (Rhodri, 2000).



# CHALLENGES IN RESPONDING TO COVID-19

## ➤ New Normal

In the wake of COVID-19, businesses are still navigating through the crisis in their unique way. By working toward the “new-normal,” the important question is whether they can maintain their entrepreneurial orientation throughout the length of the crisis?

The “new normal” focus is on further enhancing the SMEs' resilience (Including Dayak Entrepreneurs) to think more strategically about: -

📌 uplifting their digital capabilities as an imperative rather than nice to have.

📌 including online sales options and including Cloud as the preferred choice to provide a secure platform, accessible anywhere, anytime, and remove the dependency on physical data centers.

📌 since the current crisis is a humanitarian crisis, the focus should also be on keeping the employees' spirit or team members high. Employee retention and motivation are integral to the rebuilding strategy.

## ➤ Opportunity through Creativity and Innovation

A crisis is a situation that does not occur often and is characterized by a high uncertainty level. Since COVID-19 is an ongoing crisis, and in the absence of a cure, it has caused significant behavioural changes which in turn poses severe challenges to the survival of the business, and therefore, more attention is being paid to how entrepreneurs respond to those challenges with their creativity and innovation (Ratten, 2020a).

## ➤ Resilience

Resilience is the ability to overcome obstacles in an uncertain situation. In a business context, resilience is the capacity of an entrepreneur to survive, adapt, and grow during turbulent times (Kuckertz et al., 2020). Resilience enables them to navigate during a crisis and get the best out of the situation. Resilience is a multi-dimensional construct. It is an amalgamation of various favorable personal attributes, traits, and behavior (Ayala & Manzano, 2014).



The COVID-19 crisis has caused behavioral changes, which affect entrepreneurship, and particularly SMEs. SMEs are navigating through the crisis through their creativity and innovation. Their capability to respond to these changes depends on the entrepreneur's resilience to continue with creative and innovative ideas and government growth-oriented economic policy. The Dayak entrepreneurs are no exception to these changes and must adopt and respond accordingly.

# THINKING ABOUT POVERTY IN OUR SOCIETY



Alexandra Nastassia John

# THINKING ABOUT POVERTY IN OUR SOCIETY

by Alexandra Nastassia John

In many debates that concern solving the many challenges on education and pushing for progress for women, there are usually multiple recommendations. For example, we have agreed ideas that we should build and repair more schools, teachers should be more attentive to women, and parents should pay more attention to their children at home, critically considering gender roles and the such, if they do or not.

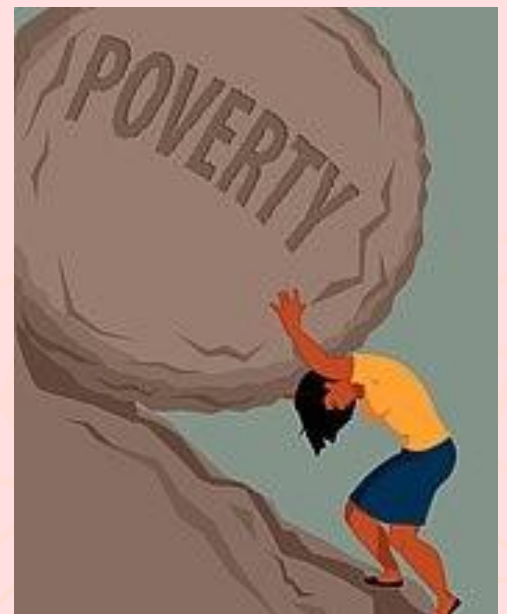
While all these are good collective decisions to make as a community for the sake of better education of all our children, what do you do in your role when you want your ethnic group to also move to a better place socio-economically, while advocating for the place of Dayak women in the eyes of society?

This probably isn't something you think of every day. Given that there are bread and butter issues, such as securing a full meal for the next week or month. To your credit, it also isn't considered enough in programs focusing on women, that the mind of the girl and women, and in extension, also for the boys and men, that it isn't about the big themes and big concepts. For all of us, it's probably the case where we don't have time to think about these issues. Some days, we take the shortcut route to say that other people should think of these solutions. This is why I am of the opinion that we have poverty in terms of time.

We're all familiar with the type of poverty that involves currency. It is as painful to think of. For some of us who have been through it, there is a trauma that never leaves us. A while ago, I encountered a sad event on Twitter where a man from Bintulu went through a lot of bad events in his work, to the point that money wasn't coming in. Bills had to be paid, and his wife and himself had nothing to eat. It also shattered my heart to know that when his wife went through her period; they had RM3 shared. She had to use her headscarf instead of a sanitary pad.

This is a complicated situation. Among that, my friends, especially for most women, period poverty is very real. The poverty according to [globalcitizen.org](http://globalcitizen.org), "The cultural shame attached to menstruation and a shortage of resources stop women from going to school and working every day." As I meet more and more people in a similar situation, I wonder if there are also better ways to help both men and women, and many family units, to get out of the poverty that they are in. I am not minimising the struggle that the man is going through, but more often than not, I am more sensitive to the women's needs in times of poverty. I myself, am among families affected by the 2002 Bau flood.

Here's another example. In the world of employment, all around the world, women in low income work are laden with a "double burden", where women participate equally in paid employment but spend a bigger proportion of their time and energy on unpaid care work compared with men. The overburden of unpaid care work in this setting, are tasks such as for example, caring for the family. Some of us are offended that women complain against this, as traditional expectations set her to take on a traditional motherly (or sisterly) role with many mentally tasking activities with no question.



“

*The cultural shame attached to menstruation and a shortage of resources stop women from going to school and working every day.*



Across the many levels of income, biases at work for women are aplenty. One is the performance bias, where we sometimes underestimate women's performance and overestimate men's; and the Likeability bias, where assertion is seen as a desirable leadership trait for men, but the same trait backfires when women are assertive; because we insist that they should be kind and communal, even to a fault.

It does sound like at this point of writing that I'm encouraging you to frown upon society. I hope it does a little, but not too much! It isn't my intent, to be honest. However, in order to think of how to think of poverty, we need to talk about these stories. Then, how do we help women, and women in their families, advance from unfortunate circumstances of poverty?

You probably have heard of the Sustainable Development Goals or perhaps The 2030 Agenda. A quick google search will provide you with all its 17 goals, (169 targets and 232 indicators) which is ambitious. Most importantly, the lesson I would like to highlight from the global exercise is for all of us to learn about the concept of Grounding of the Goals. I love this concept. If you ground your personal goals, you are attuned, receptive, aware, and present to what you are and what you want to achieve. You aren't stuck in an ideal world where your solution fits in beautifully. You are grounded and accepting reality while navigating in it. This is what I want all of you to have when you have to decide and plan for your vision and mission in your personal lives.



Borrowing from the same concept, try to make education a focus for getting out of various dimensions of poverty. In doing so, you ground your actions and intent. Speak of the uncomfortable truths of poverty to create the culture of compassion amongst people to understand the different dimensions. That and also multiple circumstances that befall on people, to keep people within the unfortunate cycle of poverty.

Having said all that, I do hope you'll believe that there's power in the participation of activities that help Dayak women and girls achieve a chance to learn, attain employment and have fair merit. It also benefits us all when women can live safe from harm. We can have policy development, research, advocacy/ dialogue, legislation, resource allocation, and planning, implementation and monitoring of programmes and projects; the whole stack.

Don't just agree on solutions. Be an active part of it. Be vocal, be a committee, be compassionate. Donate some time. And if we are able to speak of the uncomfortable truths of poverty and confront it, our grounded solutions for girls and women multiply in its impact for the betterment of our society.





# WINNING MONEY

## TIPS FOR FRESH GRADUATES

*Adapted from Jobstreet by SEEK*



### Clearly plan your financial goals.

A short-term financial goal is something you wish to accomplish within the next one to three years, (eg: paying off debt or saving for an MBA). A medium-term financial goal, by increasing your investment portfolio or saving for a down payment on a house, can last 4 to 7 years. Last but not least, a long-term financial objective can endure longer than seven years and even a lifetime. It might be anything from putting money aside for your children's trust fund to paying off your mortgage.



### Create detailed budget

To begin budgeting, tally up the necessities, such as your monthly rent, groceries, utilities, and transportation. This will show you how much money is left over for additional spending and saving. A thorough and planned budget is essential for keeping your spending and savings on track. Rachel Cruze, financial expert and co-author of "Smart Money, Smart Kids," advises her readers to "be purposeful with your money."



### Know your financial limit

Remember to always live and spend within your means. This indicates that your monthly spending should be less than or equal to your monthly income. Don't feel obligated to spend money you can't actually afford. Credit cards? Try your best to avoid spending money you don't actually have.



### Plan your retirement

If you want to take control of your financial destiny, properly plan your retirement and begin saving as soon as possible. While it is reasonable that you may have more pressing requirements right now, you may always begin with a tiny retirement savings. As your monthly salary rises, so should the amount you set aside for your retirement fund.



### Automate your saving

Set up regular and automated transfers into your investing and savings accounts, either from your salary or your checking account. Automated savings is an easy and convenient way to save up on a continual basis. Apart from that, you will even benefit from tremendous dividends depending on the savings account of your choice.

VOL.  
10

# REPORT ROUNDUP

APR-NOVEMBER 2021



## MEETING WITH DCCI & MEDAC



On 4th April 2021, SDGA was invited by DCCI with YB Menteri Ministry of Entrepreneur Development and Cooperatives (MEDAC) Dato Sri Wan Junaidi at Institut Koperasi Malaysia, Petra Jaya.

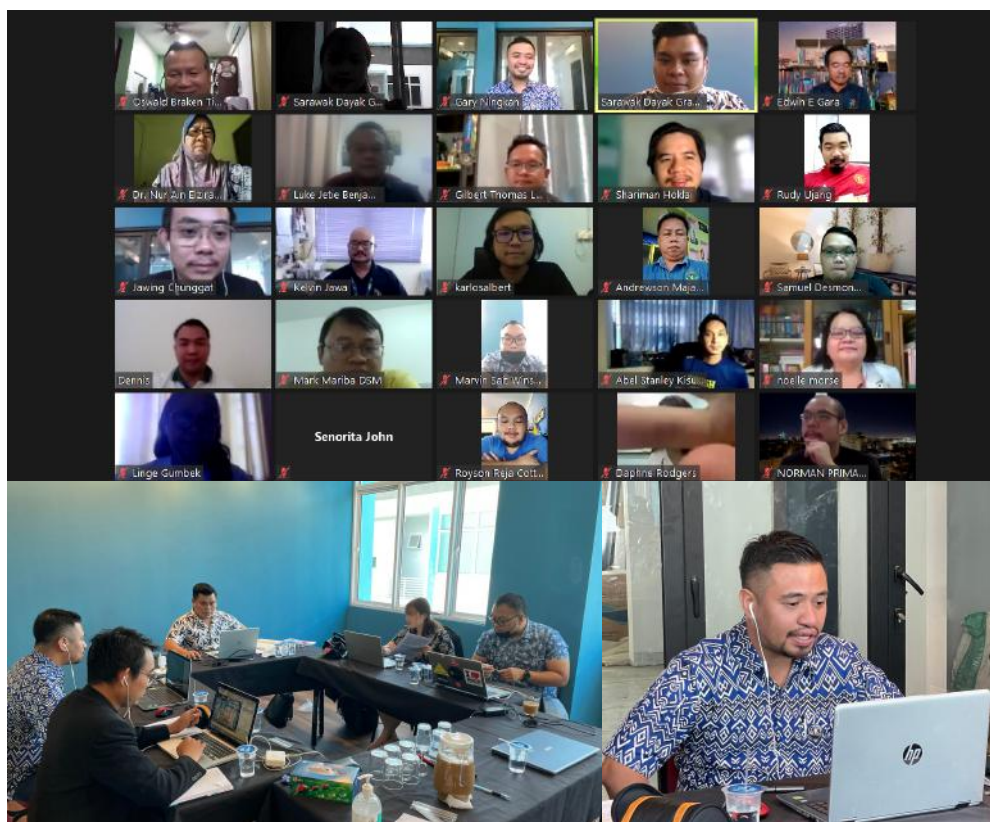
The meeting was also attended by heads and representatives from various agencies under the ministry namely Bank Rakyat, Suruhanjaya Koperasi Malaysia (SKM), SME Corp, and SME Bank to name a few.

YB Menteri elaborated on the various initiatives and policies under the Ministry to encourage more young Malaysian to take up entrepreneurship as a first choice career. YB Menteri also shared success stories of cooperatives and franchising business throughout Malaysia.

SDGA and DCCI hope to continue to work closely with MEDAC and its agencies to promote and create awareness on entrepreneurship among young Sarawakians and the Dayak community at large. SDGA also suggests that MEDAC and SDGA can collaborate in various training programmes at INVENT Space in near future.

We thank YB Menteri for his time and wisdom.

## EXTRAORDINARY GENERAL MEETING (EGM) 2021



On 8th May 2021, SDGA held a virtual **Extraordinary General Meeting (EGM)** through ZOOM with the agenda to table a motion for the **postponement of the 16th Annual General Meeting of the Sarawak Dayak Graduates Association**, and in extension, the **Biennial Executive Committee Election** as well. The postponement was in light of the current pandemic situations in the country which does not permits meetings and gatherings at the time due to safety. The EGM was attended by 41 SDGA members excluding the current EXCO members.

The proposed motion by Beatrice Minda on the postponement of the AGM was tabled and a unanimous vote was obtained to pass the motion for postponement. During the short virtual event, members have also expressed their appreciation and commendation on the efforts of the association to be one of the first NGO to provide support to the community during the first Movement Control Order under the SDGA Cares Program in 2020. At the same time, another member took the opportunity to also express their interest and hopes that SDGA will continue to have programs such as the SDGA Cares again as the pandemic is still ongoing to help rural communities.

The President, **Gary Ningkan**, who was logged into the virtual meeting from SDGA's new property "**INVENT! Space**", ended the meeting by thanking all the participants for their time and input for the association's programs. He assures everyone that SDGA will continue to strive for community excellences in line with the association's motto, and look forward to see everyone again in the AGM.



# HALA TUJU SELEPAS SPM/STPM



**Speaker**  
Dr. Florianna Lendai  
Senior Lecturer  
Universiti Malaysia Sarawak  
(UNIMAS)



**Speaker**  
Rudy Ujang  
Head of Academic  
SEGi College Sarawak



**Moderator**  
Jordan Anthony  
Head, Human Resource  
Development Unit,  
Sarawak Economic  
Development  
Corporation (SEDC)



A Free Zoom Webinar by



## Halatuju Selepas SPM/STPM

Sunday, 27th June 2021, 8:30 pm  
Zoom, Register at [bit.ly/ApaHSS](https://bit.ly/ApaHSS)

8:30 pm	Intro
8:40 pm	Public Uni Roadmap
8:50 pm	Private Uni Roadmap
9:00 pm	Types of Fields of Study & Career Interest Test
	Q&A Session
9:10 pm	Best Values, Practices & Advice
9:20 pm	Setting Expectations: What to do when you don't get what you want.
9:30 pm	Conclusion

SDGA organized and hosted a free zoom webinar on 27 June 2021 entitled: "Halatuju Selepas SPM/STPM".

The purpose of this webinar was to share the information on academic pathways, practices and advice that recent SPM/STPM leavers can take up to pursue their studies, as well as answering the inquiries from participants in regards to the topic.

The invited speakers were:

**Speaker #1:** Dr. Florianna Lendai, Senior Lecturer of Universiti Malaysia Sarawak.

**Speaker #2:** Mr. Rudy Ujang, Head of Academic SEGi College Sarawak

The session was moderated by Mr. Jordan Anthony, Head of Human Resource Development Unit at Sarawak Economic Development Corporation (SEDC). He is also the exco member of Sarawak Dayak Graduates Association (SDGA).

A recording of the webinar session can be viewed on SDGA's Youtube Channel here:

<https://www.youtube.com/watch?v=p7m7EbUyiAU>

## SDGA CARES HYGIENE KIT HAND OVER

In light of the COVID-19 pandemic, SDGA continues on their community outreach through the initiative of Tabung Sumbangan Solidariti COVID-19 by handing out kids face mask and hand sanitizers to various location in Sarawak.



SDGA representative, **Jordan Anthony**, handed over 400 hygiene kits to **PEBEDAS Sibu**.

Another 400 hygiene kits was handed over to **LEDC Betong** by SDGA President, **Sr Gary Ningkan**.

These hygiene kits will be distributed to the communities in the area especially children who will attend school physically soon.

SDGA would like to thank all its partners and collaborators for their help and support on the Tabung Solidariti Covid-19 initiative. We will continue to help the communities in need as we still in the fight against COVID-19.



## COURTESY VISIT FROM TABUNG EKONOMI GAGASAN ANAK SARAWAK (TEGAS)



On 22nd November 2021, SDGA received an impromptu courtesy visit from **Tabung Ekonomi Gagasan Anak Sarawak (TEGAS)** at the SDGA iNVENT SPACE in TT3 Plaza. The visit was led by TEGAS Chief Operating Officer, **Cikgu Awangku Merali** and consisted of TEGAS ExCo members as well as representatives from various youth organisations namely **Persatuan Belia Miri & Persatuan Belia Mukah**.



We would like to take the opportunity to thank **Cikgu Awangku Merali** and the other guests for taking time off from their busy schedule to visit SDGA's newly-completed iNVENT SPACE. We would like to also congratulate TEGAS on the recent official launching of the **TEGAS DIGITAL VILLAGE** at the Sama Jaya High Tech Park, Kuching.

We look forward to the many ways we can collaborate and work together in the future for the development and betterment of the people of Sarawak especially the youth who are the next generation of leaders.

# LOOKING FOR A SPACE TO RENT?

**TT3 Plaza, Tabuan Tranquility**

**Lot 75 & Lot 76**

**Level 1 & 2**



Free parking space



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Meeting and event  
space available



Shoplots located at TT3 Plaza, Tabuan Tranquility owned by Sarawak Dayak Graduates Association (SDGA) is up **FOR RENT**.

Contact SDGA (013-8475916) or Invent Space (082-368 011)

for further inquiries on the rental.





#JAGASAMADIRIK



# SDGA CARES: TABUNG SUMBANGAN SOLIDARITI COVID-19

Mari kita bersama-sama meringankan beban mereka

BANTUAN FACE MASK DAN HAND SANITIZER  
UNTUK KANAK-KANAK & KOMUNITI DI PEDALAMAN



**SARAWAK DAYAK GRADUATES  
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[sarawakdga@gmail.com](mailto:sarawakdga@gmail.com)





#JAGASAMADIRIK

# SDGA CARES: TABUNG SUMBANGAN SOLIDARITI COVID-19

BANTUAN FACE MASK DAN HAND SANITIZER  
UNTUK KANAK-KANAK & KOMUNITI DI PEDALAMAN

## BANTUAN 'FACE MASK' DAN 'HAND SANITIZER'

Kami akan membuat penghantaran bantuan pelitup muka (face mask) dan cecair pensanitasi tangan (hand sanitizer) kepada kanak-kanak di kampung-kampung dan rumah panjang di pedalaman.

Bantuan ini akan disalurkan kepada kanak-kanak yang memerlukan di sekitar kawasan Padawan, Serian, Sri Aman, Sibul, Bintulu dan Miri.

Kami memerlukan bantuan anda semua untuk menjayakan program ini.

Hubungi SDGA di emel [sarawakdga@gmail.com](mailto:sarawakdga@gmail.com) ataupun pada nombor telefon kami 013-8475916 untuk membuat sumbangan.



**SARAWAK DAYAK GRADUATES  
ASSOCIATION**

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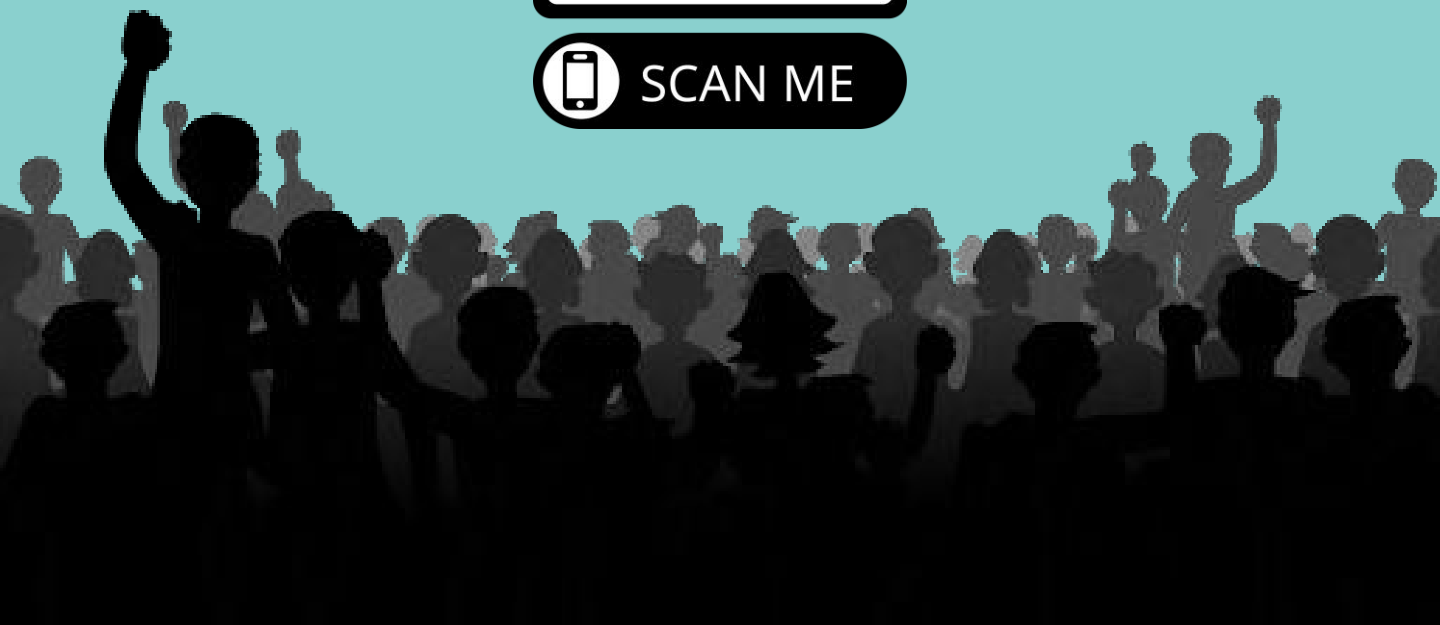
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# COME JOIN US

## ONLINE MEMBERSHIP REGISTRATION







A Community Outreach Initiative by  
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# Volunteers Needed!

- School Programs • **Community Outreach** • Donation Drives
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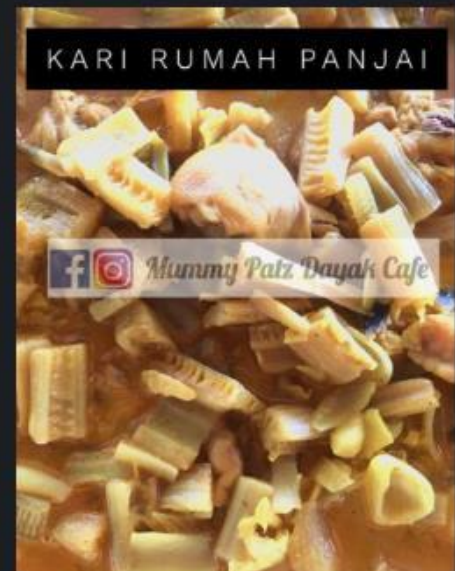
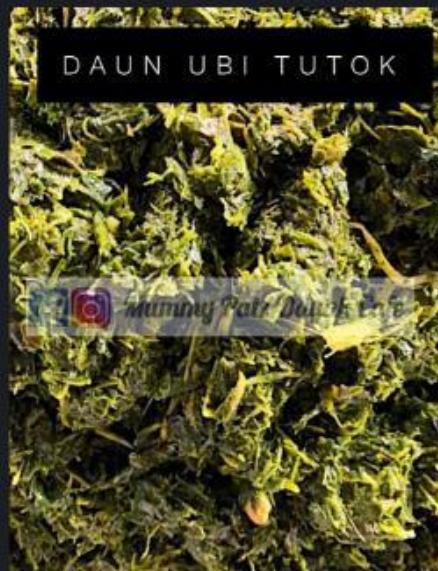
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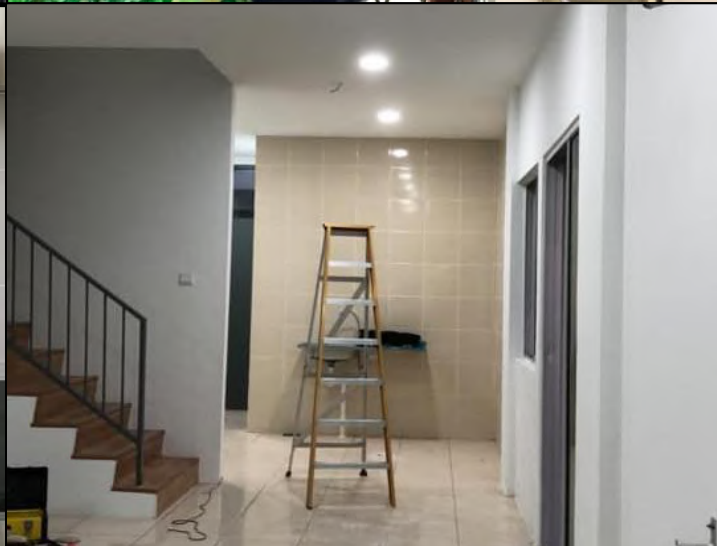
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